

# Lancashire Combined Fire Authority

Meeting to be held on Monday 23 June 2025

## Annual Safety, Health and Environment Report 2024/25

Appendix 1 refers

Contact for further information – (Steve Healey, Deputy Chief Fire Officer)

Tel: 01772 866801

### Executive Summary

Attached in full at Appendix 1 is the Annual Safety, Health and Environment Report for Lancashire Fire & Rescue Service (LFRS) covering the period 1st April 2024 to 31st March 2025.

As the body with ultimate responsibility for staff safety, health and environmental compliance it is important that all CFA Members are aware of performance of the Service in this respect. The report therefore provides a summary of overall progress and performance in respect of accidents and near misses, environmental performance, health and wellbeing initiatives, together with a look forward to planned improvement areas for 2025/26.

### Recommendation(s)

The Authority is asked to note the report and associated safety, health, environment and wellbeing performance outcomes.

### Information

This report includes performance information for safety, health, environment and wellbeing within LFRS.

### Business risk

From a legal, economic and moral standpoint, several health and safety and environmental compliance obligations are imposed on the Authority.

The Health and Safety Executive and Environment Agency will take enforcement action where significant or recurring failures are identified.

### Sustainability or Environmental Impact

LFRS continues to manage the environmental risks and issues with impact directly on the Service through the externally accredited ISO14001 Environmental Management System which details our environmental aspects and impacts together with the measures taken to control and mitigate risks.

The changing climate continues to impact on the Service response activities, particularly in relation to increasing attendance at flooding and wildfire incidents. Carbon management within the LFRS estate and vehicle fleet is a growing issue, with

the impact on utility and energy use which the Service is seeking to mitigate through the LFRS Environmental Sustainability.

### **Equality and Diversity Implications**

No specific implications from this report.

### **Data Protection (GDPR)**

Will the proposal(s) involve the processing of personal data? Y/N

If the answer is yes, please contact a member of the Democratic Services Team to assist with the appropriate exemption clause for confidential consideration under part 2 of the agenda.

### **HR implications**

The Authority is committed to providing a safe and healthy workforce which is particularly important in the context of emergency service operations, and which requires ongoing and effective health and safety management arrangements.

### **Financial implications**

None directly.

### **Legal implications**

There is a range of legislative impacts imposed on LFRS relating to safety, health and environmental aspects. These are identified and tracked by the LFRS Safety, Health & Environment Department who maintain legal registers and assessments of compliance which is a key part of the ISO certification held by the Service.

## **Local Government (Access to Information) Act 1985**

### **List of background papers**

Annual Safety, Health and Environment Report 2019/20	14 September 2020	Steve Healey, Deputy Chief Fire Officer Telephone 01772 866801
Annual Safety, Health and Environment Report 2020/21	28 June 2021	
Annual Safety, Health and Environment Report 2021/22	27 June 2022	
Annual Safety, Health and Environment Report 2022/23	26 June 2023	

Annual Safety, Health and Environment Report 2023/24	24 June 2024	
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Reason for inclusion in Part 2 if appropriate: Insert Exemption Clause